
SENIOR TAX ACCOUNTANT

Brown Armstrong's comprehensive accounting services and specialization in five distinct niches make us unique, which also allows us to provide customized services specifically designed for each client we serve. Based in California with offices in Kern, Fresno, San Joaquin, and Orange counties, we have tremendous reach throughout the State.

We are looking for a senior tax accountant that is highly motivated, has a desire for success, and a willingness to participate in a high-energy team environment.

SUMMARY

Under the general supervision of partners and manager, senior accountants have the capability to perform a wide variety of diversified accounting and tax assignments by providing quality client service and maintaining profitable client relationships through competent completion of engagement assignments. Tax seniors develop and train staff, and make associations to develop new business for the Firm.

DEPARTMENT: TAX

Position Type: Full-Time

ESSENTIAL FUNCTIONS:

- Apply technical tax principles to individual tax return preparation.
- Work as part of a team that helps to provide tax knowledge and experience to clients.
- Manages and completes assigned engagements of intermediate complexity with an emphasis on quality standards, timely completion, and profitability.
- Provide high level support for clients including managing expectations and meeting deliverable deadlines.
- Work as part of a team that helps to provide industry knowledge and experience to clients.
- Supervises staff by developing, motivating and training team members assigned to engagements.
- Collaborate with supervisors, managers and partners on both team and client issues.
- Keeps the manager informed of all important developments on engagement, analyzes problems, and recommends solutions.
- Conducts engagement completion and mid-year performance evaluations for staff and provides data for the preparation of the annual performance evaluation.
- Maintains knowledge of general economic and political trends of possible tax or other legislation that could affect the business climate. Maintains a current knowledge of industry trends of assigned industry niche to improve market share. Gains knowledge of new and emerging accounting practices, procedures, and legislation that could benefit existing client base.
- Compiles research and prepares reports and memoranda on various small business topics.

OTHER FUNCTIONS:

- Actively participates in the Firm's business development efforts. Professionally markets the Firm's services to acquire new and expand existing clients.
- Enhances personal and Firm reputation by conducting seminars, making presentations at conferences and seminars, and assisting in formal training sessions.
- Represents the Firm through participation in professional, charitable, and/or civic organizations.

COMPETENCIES

- Financial management
- Communication proficiency
- Ethical conduct
- Thoroughness
- Business acumen
- Initiative/conceptual thinking

REQUIRED EDUCATION/EXPERIENCE

- Bachelor's Degree in Business, Accounting, or Finance; or Master's Degree in Accounting.
- Successful completion of all parts of the CPA Exam with licensure
- Minimum of 40 hours of annual CPE.
- Minimum of 2-3 years of public accounting, specifically in taxation, demonstrating a progression in complexity.
- A member in good standing with the AICPA and California Society of CPA's.

- Must possess excellent computer skills including proficiency in Microsoft Office.

PREFERRED EDUCATION/EXPERIENCE

- Strong background and experience in governmental auditing
- Experience with paperless software a plus.

OTHER REQUIREMENTS

- Valid California Driver's License and proof of insurance.

WE OFFER: PAID VACATION, PAID HEALTH INSURANCE, DENTAL, VISION, 401(K), COMPETITIVE WAGES, PAID TRAINING, AND LONG-TERM WORK.

BE PART OF A UNIQUELY SUPPORTIVE FIRM

We care for our clients and each other by delivering high-quality services with a personal touch because with us, it's never just a job, it's a career.

Brown Armstrong is an Equal Opportunity Employer

Potential candidates can also apply online at www.bacpas.com/careers

***Mail resumes to:
4200 Truxtun Ave. Suite 300
Bakersfield, CA 93309
Attn: Human Resources***

Email directly to Roshni Patel at rpatel@bacpas.com